



PERFORMANCE MANAGEMENT POLICY

Lunar mining believe that the management of performance is important for individuals achieve agreed and desired results.

Performance management is an ongoing process and should include informal and formal reviews. Performance management is a two-way process, and employees are encouraged to give management feedback on performance.

All employees will undergo a formal performance review with their immediate managers at least once a year

Signed:

A handwritten signature in blue ink, appearing to read "Brad Comiskey".

Brad Comiskey
Director

A handwritten signature in blue ink, appearing to read "Glenn Dickson".

Glenn Dickson
Director