



FITNESS FOR WORK POLICY

Lunar Mining is committed to providing and maintaining a working environment in which employees are not exposed to hazards arising from fatigue or the use and abuse of alcohol or drugs.

All employees/contractors of Lunar Mining are required to report for work in a fit and proper condition, in order to perform their duties in a safe and efficient manner.

All persons employed by Lunar Mining in a workplace, are prohibited from working when under the influence of alcohol or drugs, or upon producing positive screening test results. No Lunar Mining employee /contractor will be permitted to re-enter a workplace until a negative test has been achieved.

Where requested by our Clients, all appropriate site consent forms for random drug and alcohol testing will be signed and agreed to by all employees, prior to site mobilisation.

During the employment interview process, Lunar Mining will actively caution personnel as to the dangers of drug and alcohol abuse in the workplace.

Lunar Mining will take all reasonable steps in the placement of personnel to ensure the hours of work, rosters and workplace conditions do not create an unacceptable risk of fatigue. Where possible, shifts will not exceed 13 hours work.

Signed:


Brad Comiskey
Director


Glenn Dickson
Director