



WORKPLACE EQUITY AND DIVERSITY POLICY

Lunar Mining values the diversity of our workforce and respects the differences between employees, recognising that each person has individual talents and skills to bring to their job. As such, diversity contributes to the overall knowledge and skills inventory of the organisation, thus providing a valuable source of competitive advantage.

Lunar Mining is committed to the goals of equal opportunity and affirmative action. We aim to provide a work environment that fosters fairness, equity, and respect for social and cultural diversity, and that is free from unlawful discrimination, harassment and vilification.

In fulfilling this commitment, Lunar Mining will:

- foster a workplace culture which respects, values, and responds to the rich diversity of staff and field team members;
- provide equal opportunity by removing barriers to participation and progression in employment so that all employees have the opportunity to fully contribute;
- promote clear and accountable management policies and practices to engender trust between all managers, employees and field team members;
- ensure that all employees are aware of their rights and responsibilities.

To achieve these goals, Lunar Mining seeks the continued co-operation of all members of the Lunar Mining Community including clients, employees, and field team members alike.

Signed:

Brad Comiskey
Director

Glenn Dickson
Director