



INJURY MANAGEMENT & REHABILITATION POLICY

It is the policy of Lunar Mining to make provision for the occupational rehabilitation of all employees who have sustained a work related illness or injury.

In this context, rehabilitation is defined as:

"A managed process of restoring an injured person to the fullest physical, psychological, social, vocational and economic function of which they are capable."

Early intervention with effective rehabilitation provides physical, psychological, social and financial benefits to employees, while minimising disruption to work and reducing costs to the employer.

Objectives:

- To establish a structured approach to rehabilitation services for all employees following work related illness, injury or disability.
- To develop and encourage the expectation that is normal practice, following work related illness or injury for persons to return as soon as possible to appropriate employment.
- To commence the managed a safe return to meaningful, productive employment at the earliest possible time consistent with medical opinion.
- To appoint a person as co-ordinator to oversee the workplace based rehabilitation program.
- In conjunction with the client and injured person, to form a rehabilitation case team to achieve the desired objectives.

Signed:

A handwritten signature in black ink, appearing to read "Brad Comiskey".

Brad Comiskey
Director

A handwritten signature in black ink, appearing to read "Glenn Dickson".

Glenn Dickson
Director