



## REHABILITATION AND RETURN TO WORK POLICY

Lunar Mining is committed to the prevention of work-related injuries and illnesses by providing a safe working environment through effective risk management. If however injuries and illnesses occur then all practical efforts will be made to ensure a swift and optimal recovery with minimal lost time.

Lunar Mining is committed to providing a structured workplace-based rehabilitation and return to work program, whilst meeting its legislative obligations.

All Lunar Mining employees are required to actively participate assisting in a return to work rehabilitation process.

Lunar Mining's rehabilitation and return to work program will commence as soon as practicable following any work related injury or illness.

It is an expectation of all parties that participation in a return to work plan will ultimately lead to a timely resumption of pre-injury duties. In the event of this expectation not being achieved then retraining or redeployment either internally or externally to Lunar Mining may eventuate.

To achieve these objectives Lunar Mining's rehabilitation program will:

- Aim to achieve a safe and timely return to work of injured employees through early and appropriate consultation and intervention
- Commit to providing suitable workplace based and function oriented duties wherever possible in order to maintain the employee at work or enable an early return to work
- Communicate the rights, responsibilities and process of Lunar Mining Rehabilitation and Return to Work Policy
- Provide ongoing communication with the employee maintaining confidentiality of all information
- Provide ongoing monitoring and evaluation of the program's implementation and to modify the program as directed by treating Medical professions to achieve optimal outcome in the shortest possible time.

The directors, managers, supervisors and return to work coordinators of all Lunar Mining businesses are responsible for the review, agreement and implementation of this policy and supporting procedures.

The Lunar Mining Rehabilitation and Return to Work policy and procedures will be reviewed annually to maintain compliance with any changes in applicable legislation, site requirement and industry leading practice

Signed:

Brad Comiskey  
Director

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Director

