



# QUALITY, SAFETY AND ENVIRONMENTAL POLICY

Our company policy is to:-

- Develop, implement and maintain our safety, environmental and quality management systems with a focus on continual improvement
- Provide the required tools, training and equipment in order to achieve a safe working environment across all aspects of our company's operations
- Encourage and facilitate the appropriate training of employees to promote clear career development and increase the technical capacity of the business
- Ensure compliance with the requirements of the project documents, codes, standards and legislative requirements in order to achieve best practice
- Give certainty that our project delivery will meet agreed expectations of all project stakeholders
- Have a collaborative approach to working with our clients, consultants, subcontractors and suppliers with a focus on long term relationships
- Demonstrate that our company's operations take into consideration the health, safety and welfare of others
- Ensure that we are protecting and maintaining the environment in which we work.

Our company objectives are to:

- Promote quality, safety and environmental awareness to create a positive culture throughout the company
- Comply with relevant Legislation, Regulations, Acts, Standards and Codes of Practice
- Eliminate the need for re-work and always get jobs completed correctly the first time
- Train employees to safely and competently carry out their tasks
- Minimize our environmental footprint as much as possible
- Continuously improve our performance through regular and effective management system reviews
- Continuously improve our practices and our performance with the aim of eliminating work related injury and illness
- Review our Quality, Safety and Environmental Policy every two years for suitability and adequacy.

Signed:

Handwritten signature of Brad Comiskey in blue ink.

Brad Comiskey  
Director

Handwritten signature of Glenn Dickson in blue ink.

Glenn Dickson  
Director